World Rugby Terms of Reference

WORLD RUGBY

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World Rugby Committees

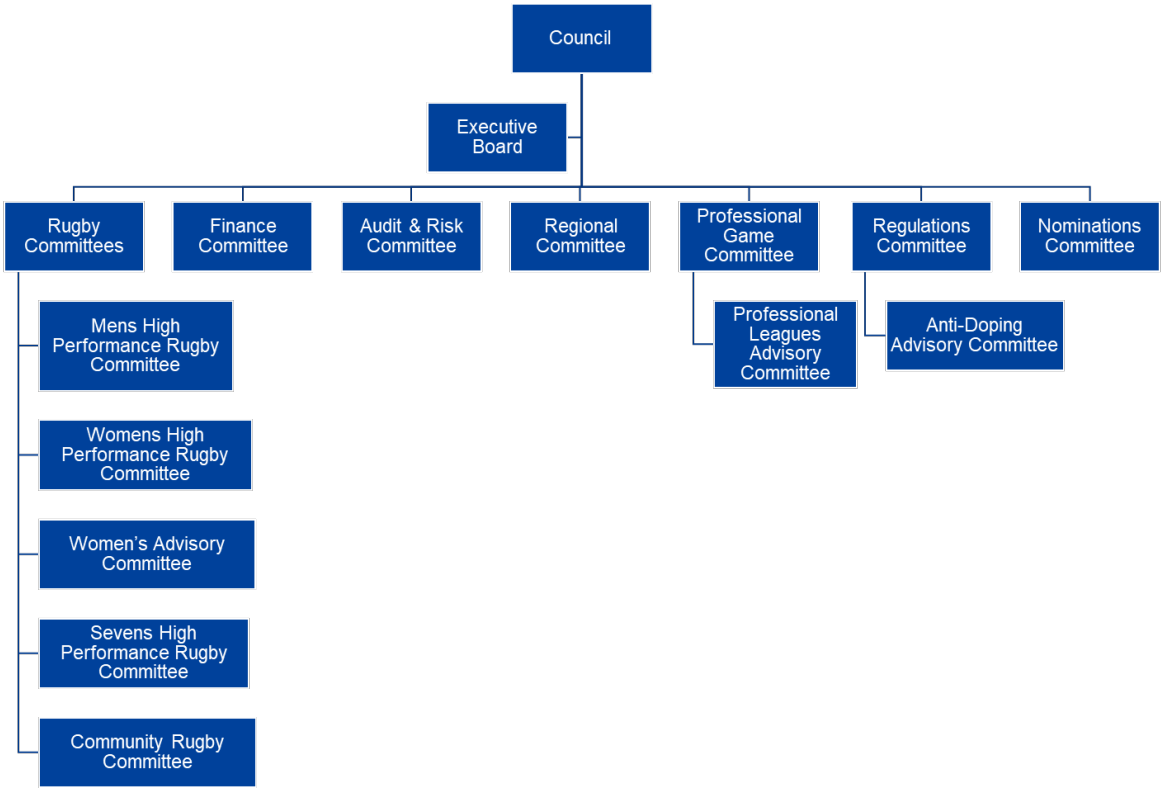
Standing Committees

- Men's High Performance Rugby Committee
- Women's High Performance Rugby Committee
- Sevens High Performance Rugby Committee
- Community Rugby Committee
- Regulations Committee
- Regional Committee
- Audit and Risk Committee
- Professional Game Committee
- Nominations Committee

Advisory Committees

- Anti-Doping Advisory Committee
- Finance Committee
- Women's Advisory Committee

Committee Reporting Flow



World Rugby Standing Committees Terms of Reference

Men's High Performance Rugby Committee

Purpose

- To examine key aspects of on-pitch technical performance in the men's Game.

Terms of Reference

1. Propose and consider law related measures deemed useful to improve the technical level of the men's Game.
2. To consider medical and safety issues related to the playing of the men's Game.
3. To debate player welfare issues at the men's high-performance level and propose World Rugby policies in this area.
4. Monitor the global elite men's Game.
5. To consider elite men's refereeing issues.

Women's High Performance Rugby Committee

Purpose

- To examine key aspects of on-pitch technical performance in the women's Game.

Terms of Reference

1. Propose and consider law related measures deemed useful to improve the technical level of the women's Game.
2. To consider medical and safety issues related to the playing of the women's Game.
3. To debate player welfare issues at the women's high-performance level and propose World Rugby policies in this area.
4. Monitor the global elite women's Game.
5. To consider elite women's refereeing issues.

Sevens High Performance Rugby Committee

Purpose

- To examine key aspects of on-pitch technical performance in the women's Game.

Terms of Reference

1. Propose and consider law related measures deemed useful to improve the technical level of the sevens Game.
2. To consider medical and safety issues related to the playing of the sevens Game.
3. To debate player welfare issues at the sevens high-performance level and propose World Rugby policies in this area.
4. Monitor the global elite sevens Game.
5. To consider elite sevens refereeing issues.

Community Rugby Committee

Purpose

- Monitor the men's and women's rugby in the world in connection with National Unions and their members
- Propose all measures deemed useful to improve the technical level of the game and / or the player welfare

Terms of Reference

1. To approve domestic law variations
2. To support the variations of the game e.g. 10's, Beach, Tag, Touch, Rugby X
3. To track domestic age-grade pathway laws
4. To support the Unions in de-regulating the community game e.g. WRU Game On
5. To Consider medical and safety issues related to the playing of the Game
6. To Debate player welfare issues at community level and propose World Rugby policies in this area
7. To develop community Injury Surveillance projects
8. To consider feedback from the following Medical Working groups: Immediate Pitch side care; Developing Nations; concussion and injury prevention
9. To have oversight of progress made in participation and game development strategies as defined within World Rugby Strategic Plan.
10. To stay appraised of development investment funding strategies to member unions
11. To monitor health of game at community level and address specific issues that affect that health. Specific reference to core 15's and 7's game.
12. To support member unions to become more effective in developing strategies to deliver and grow their domestic community game.
13. To consider proposals that future proof the community game
14. To support the development of alternative forms of the game to promote the provision of rugby to new audiences/segments of communities.
15. To promote innovation within community game to strengthen unions and grow the game.
16. To support and advise on the expansion of rugby into major markets
17. To appraise and support the various community based legacy projects linked to major events. Eg Impact Beyond.
18. To consider proposals emerging from Development Forum and associated working groups.
19. To stay appraised of all metrics relating to global game, inc participation trends
20. To support initiatives on participation and retention e.g. Get Into Rugby
21. To stay appraised on awards and endorsements relating to community rugby as part of Spirit of Rugby programme
22. To support the development of effective pathway structures in unions to underpin and support High Performance
23. To consider Development Director proposals
24. To stay appraised of global participation trends
25. To support participation and retention schemes e.g. Get Into Rugby
26. To Monitor Strategic Initiatives to assist with the recruitment, training, development and retention of Coaches, Match Officials, Medics and Match management staff

Regulations Committee

Terms of Reference

1. The Regulations Committee is responsible for advising the Council on all matters regarding the Regulations Relating to the Game and, in particular:
    a. to consider and recommend on matters referred to it by the Council, including submissions from Unions in accordance with Bye-Law 9.10.
    b. to maintain a continuing review of the Regulations.
    c. to act as a regulating Committee.
2. The Regulations Committee shall rule on matters of interpretation and/or implementation of World Rugby Regulations referred to it by the CEO.

Audit & Risk Committee

Terms of Reference

1. To recommend to Council for approval the annual audited accounts for the World Rugby and its associated entities for consideration by Council.
2. To ensure that all risks pertaining to the World Rugby and its associated entities are properly identified and appropriately managed by the executive staff.
3. To review the performance of external auditors.
4. To recommend the appointment of external auditors for approval of Council.
5. To monitor the procedures in place to ensure that the company is in compliance with Company Law in respect of the financial statements and other legislative and reporting requirements in relation to the preparation of financial statements and in relation to all World Rugby matters.
6. To deal with other relevant matters which may be referred to it occasionally by Council or the Executive Committee.

Regional Committee

Terms of Reference

1. Chairmanship to rotate annually
2. Establish policies to assist with the growth of the Game globally

Professional Game Committee

Terms of Reference

1) To monitor and comment to the Rugby Committee on trends relating to the Laws in the Professional Game
2) At the request of the Rugby Committee to approve competitions which will facilitate trials of the Laws of the Game
3) To consider welfare issues and make recommendations to EXCO relating to the Professional Game in particular:
   - In jury surveillance and monitoring
   - Player Load
   - Elite Player Welfare issues
4) To Determine the international matches and tours schedule and playing Structure
5) To Determine the International Tours Agreement
6) To monitor the relationship between World Rugby and International Rugby Players and address specific issues as required
7) To address issues relating to the economics of the game
8) To address issues from stakeholders in the professional game as required (Leagues / Clubs / Competition Organisers etc)

Nominations Committee

Terms of Reference

1. To identify and propose to Council Independent Members for membership of the Executive Committee;
2. To identify and propose to the Executive Committee persons for appointment to Standing Committees, advisory groups and working parties;
3. To identify and propose to the Executive Committee Representatives for appointment as Chairmen of Standing Committees;
4. In consultation with the Chairman of the relevant Standing Committee, to draft job specifications for members of such Standing Committee for approval by the Executive Committee and, where requested by the Executive Committee, to shortlist and interview candidates for membership of Standing Committees and provide reports and recommendations to the Executive Committee;
5. To identify and propose to the Executive Committee persons for appointment to the Board of Rugby World Cup Limited; and
6. In consultation with the Chairman of the Board of Rugby World Cup Limited, to draft job specifications for members of the Board of Rugby World Cup Limited for approval by the Executive Committee and, where requested by the Executive Committee, to shortlist and interview candidates for membership of such Board and provide reports and recommendations to the Executive Committee.

World Rugby Advisory Committees Terms of Reference

Women's Rugby Advisory Committee

Terms of Reference

1. Formulate a Women's Development Plan for the consideration and approval of the Rugby Committee, EXCO and Council
2. To provide oversight and support to the implementation of the Womens Development Plan

Anti-Doping Advisory Committee

Terms of Reference

The Anti-Doping Advisory Committee is responsible for providing the Board with advice and assistance on doping issues and related matters including the application of Anti-Doping Regulations. The Advisory Committee is required to report to the Council.

1. to advise the World Rugby on all matters relating to doping in sport and should include knowledgeable representatives of both the medical and legal professions.
2. to oversee the Anti-Doping Programme at all World Rugby Tournaments.
3. advisory matters to include:
    a. determining which positive samples should be referred to a Doping Tribunal.
    b. updating when necessary the World Rugby Doping Regulations.
    c. representing the World Rugby at International Doping Seminars and at the IOC.
    d. advising the World Rugby on active education anti-doping campaigns internationally.

Finance Committee

Terms of Reference

1. To review the World Rugby Group's proposed annual budget and to recommend approval of the same to EXCO, subject to any recommended adjustments.
2. To review the Company's Budget assumptions and, based on that review, recommend any appropriate actions to EXCO.
3. To review the Company's financial forecasts (including the accounting policies and major estimates and provisions used in their preparation), and recommend their appropriateness or otherwise to EXCO.
4. To offer advice and support on financial matters to the Company's Chief Executive and Head of Finance, as requested.
5. To make recommendations which would improve the financial performance of the Company.
6. To deal with other relevant matters which may be referred to it occasionally by Council or EXCO.

Rugby Athletes Commission

Terms of Reference

The Rugby Athletes Commission is a joint forum set up by World Rugby and IRP. Its purpose is to provide an athlete perspective on issues facing the Game through World Rugby channels. It will act as a resource for the Rugby Committee to utilise within the World Rugby decision making process. It will act as a resource to assist IRP in providing player input and dialogue on issues of importance to players and the game.

The Rugby Athletes Commission is a body entitled to make recommendations to the Rugby Committee and / or IRP. It does not carry a mandate to make recommendations or commitments on behalf of IRP or World Rugby. Its focus is to identify and discuss issues facing the game, to make observations and recommendations